



NEWSLETTER

Volume 1 / Issue 4

THE “HEROES OF CSAAC” PROJECT



The 2022 “**Heroes of CSAAC**” Project recipients were awarded their certificates during a wonderful dinner at the Community School of Maryland campus. There were 14 well deserving Direct Service Personnel recipients along with the project’s first “Community Partner Award” which was given to Del. Kirill Reznik, Maryland House of Delegates from District 39. CSAAC’s “Lifetime Achievement Award” was given to Mrs. Glenda Rose.

The recipients are:

- | | | | |
|-------------------|------------------|-------------------|---------------------|
| Karl Akuku | Dennis Dwyer | Abulai Samara | Mariam Van Ballmoos |
| Adjo Apenou | Abu Bakar Fallah | Ernest St. Pierre | Jude Williamson |
| Oumou Bah | George Kameni | Kofi Temedekou | |
| Alexander Boateng | Sandra Lamptey | Theophilus Tetteh | |

NEWS THAT YOU CAN USE: HUMAN RESOURCES

The Human Resources (HR) Department is pleased to announce the following department changes:

Divya Krishnakumar - Promotion

I am pleased to announce the promotion of Divya Krishnakumar from ***Human Resources Generalist*** to ***Human Resources Manager***. Divya has been with CSAAC for more than five years, and in her role as Human Resources Generalist has made significant contributions to the overall success of the HR Department. Divya will continue to support the Director of Human Resources on many project-related initiatives. Let's us all take a moment to congratulate Divya on her promotion and wish her the best of luck in her new role.

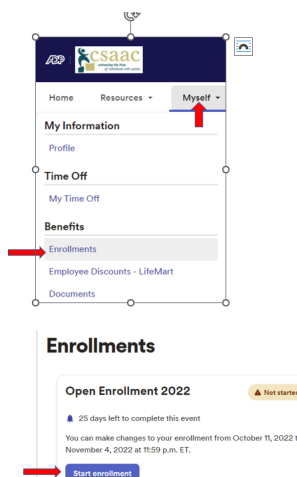
Edward Rodriguez Gomez - Departure

Edward has left CSAAC to pursue other HR related career opportunities closer to his new home in Leesburg, VA. Ed was with CSAAC for approximately six years, and we wish him the best of luck in his future endeavors.

Open Enrollment 2022

Open Enrollment is here! Open Enrollment will be from **October 11, 2022 – November 4, 2022**. For those of you who may have missed the Open Enrollment Meetings, an announcement was placed in CIMS and in ADP Workforce Now discussing CSAAC's changes to their health and welfare benefits. Effective 12/01/22 our Medical, Dental and Vision providers will change from United Healthcare (UHC) to CareFirst BlueCross BlueShield (BCBS), and our Flexible Spending Account (FSA) provider will change from UHC to Flores. For more detailed information on these plan changes, please access ADP's Home Page where you will find our new CareFirst BSBC Benefit Summaries, which details the plan benefits. Employees are also encouraged to enroll online through our new ADP Benefits Portal. Please see below to help get you started:

Please login to ADP Employee self-service portal <https://workforcenow.adp.com/>



Direct Support Professionals Week

Direct Support Professional (DSP) Week was celebrated from 09/11/22 to 09/17/22 to recognize our DSP staff for their sincere efforts and dedication in making a remarkable difference in the day to day lives of our special needs individuals. Some festivities of the week included raffle drawings and management stories in recognition of their staff. We would like to thank our DSPs for their service and congratulate all the raffle winners!

“We are working very hard to make CSAAC the preeminent facility in all of Maryland” – Eric Salzano

INFRASTRUCTURE OPERATIONS

\$2,320,500 Bond Grant:

- CSAAC received notification that the grant funds can now be used
 - CSAAC started renovating the Wightman vacant building. The contractors are in the demo phase and the estimated time of completion is two months

MPDU Update:

There are now four MPDUs in the pipeline

- 2 in Shady Grove West near the Shady Grove Metro – estimated closing will be late November 2022
- 2 in Bloom Village – estimated closing will be April / May 2023
- CSAAC’s Bond Grant for housing will pay for three of the four MPDUs and the grant will be exhausted



EMPLOYEE SPOTLIGHT

Today's employee spotlight is that of: **Joyce Chatterson**



Joyce is originally from Iowa where much of her family still resides. She has lived in the State of Maryland for the past 25 years and has been with CSAAC since 2013.

Having gone to school at the University of Iowa, Joyce earned a BS in Zoology and post graduate Certificate in Physical Therapy.

When not working as a Quality Assurance Coordinator, she loves spending time with her children and grandchildren, visiting family and friends, and enjoying the outdoors.

When asked what do you enjoy at CSAAC? She states, "Working with people who value a job well done, and who accomplish this with kindness. Supporting the work of improving day to day lives."



CSAAC UPCOMING TRAININGS (only if you are due)

CALENDAR KEY		
= New Hire Training Weekday	= New Hire Training Weekend	= Recertification Training Contact Teresa Ford to register: tford@csaac.org

November 2022 – 10/17/22

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2	3	4	5 10:00a-12:00p C Orientation 1:00p-4:00p C Day-to-Day
6 10:00p-4:00p C CPR/First Aid 4:00p-4:30p C Dental Hygiene	7 10:00a-12:00p C Orientation 1:00p-4:00p C Day-to-Day	8 10:00a-4:00p C Med Tech Day 1 of 4	9 10:00a-4:00p C Med Tech Day 2 of 4	10 10:00a-4:00p C CPR/FA 4:00p-4:30p C Dental Hygiene	11 9:00a-5:00p C <u>MANDT</u> Day 1 of 2	12 9:00a-5:00p C MANDT Day 1 of 2 9:00a-5:00p C MANDT Day 1 of 2 10:00a-3:00p C Clinical Update SK
13 9:00a-5:00p C MANDT Day 2 of 2	14 10:00a-4:00p C Med Tech Day 3 of 4	15 9:00a-5:00p C <u>MANDT</u> Day 2 of 2	16 10:00a-4:00p C Med Tech Day 4 of 4	17 Med Tech Test C Retake if needed 10:00a-3:00p C CPR/FA Recert	18 10:00a-3:00p C Clinical Update	19 10:00a-4:00p C Med Tech Day 1 of 4 9:00a-5:00p C MANDT Day 2 of 2
20 10:00a-4:00p C Med Tech Day 2 of 4	21 10:00a-5:00p C MANDT Day 1 of 2	22 9:00a-5:00p C MANDT Day 2 of 2 10:00a-3:00p C Clinical Update	23	24 Thanksgiving CSAAC Closed	25	26 10:00a-4:00p C Med Tech Day 3 of 4
27 10:00a-4:00p C Med Tech Day 4 of 4	28	29 10:00a-3:00p C CPR/FA Recert	30			

Training Location:	C	CSAAC – 8615 East Village Ave
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- Contact Erika Trenard for scheduling



CSAAC's Trust Fund will create a true legacy for our individuals which we serve. The fund will be an integral part of CSAAC's comprehensive development program where the funds donated will provide ongoing financial resources for the organization's operating expenses.

The Giving Wall is:

- A yearly memorial to those who have donated to CSAAC's lasting legacy***
- Minimum donation for wall recognition is \$1000.00 given in the calendar year.***
- Pledges can be made for wall recognition***
- Name Designations on the façade:***

**** \$5000.00 and above: Font color will be CSAAC gold and in bold***

**** \$4,999.00 – \$1000.00: Font color will be Arctic white and regular type face***

www.csaac.org/support-csaac/

Mission Statement:

To enable individuals with autism to achieve their highest potential and contribute as confident members of their community.
