



**csaac**  
enhancing the lives  
of individuals with autism

# NEWSLETTER

Volume 2 / Issue 4

## CSAAC FAMILY OUT IN THE COMMUNITY: ERIC SALZANO



**Eric Salzano**, CSAAC's Executive Director, is featured in an article in **Antique Trader** magazine. Eric is an avid and experienced collector and trader of antique drinking vessels and curates a personal collection of rare and precious items.

### NEWS THAT YOU CAN USE: HUMAN RESOURCES

#### **Outsourcing Family Medical Leave (FML)**

CSAAC is pleased to announce that we are partnering with Flores Leave Solutions for our Family Medical Leave (FML) administration effective April 1, 2023. Flores will provide personalized, one-one-one service to our CSAAC team regarding all matters related to FML. CSAAC will have a dedicated representative, Ms. Olivia Crescio, for our team. Flores will also be reinforcing CSAAC's policies and procedures on FML, for example, the requirement that employees must provide a 30

days' notice for all non-emergency FML situations. Flores will also determine eligibility, approve/deny FML benefits as appropriate, send employees FML packets, require deadlines on all paperwork, and ensure a positive employee experience for our team.

## HR and Training

CSAAC's HR Department, in conjunction the Training Department will be adding Civility and Respect training as part of new hire process in the coming months. Please stay tuned for details . . .

The Human Resources (HR) Department is pleased to announce the following department changes:

## New Hires

Jenna Scafidi – HR Recruiter  
Karen Brooks – Registered Dietitian  
Matthew Seiler – Accounting Manager

## Promotions

George Diggs – Payroll/Accounting Manager  
Tina Le – Accounts Receivable Team Lead  
Tiffany Le – Accounts Payable Team Lead  
Joshua Akoi – Training Assistant

## Sade Thomas - Departure

Sade' Thomas after almost six years of service to CSAAC. We wish Sade the best of luck in her future endeavors.

## FREE Homebuying Seminar



**TOPICS**

- Discover the importance of choosing the right Realtor®, lender, title company, and home inspector
- Learn how to find the right home for you in the right neighborhood, from contract to closing
- Find out why you need mortgage loan pre-approval
- Review specialized down payment assistance programs for DC, MD, & VA and how to qualify
- Discover what today's interest Rate means to you
- Learn what happens after your offer is accepted

**THURSDAY, APRIL 27, 2023**  
**NOON - 1:00 PM**

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*“We are working very hard to make CSAAC the preeminent facility in all of Maryland” – Eric Salzano*

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## INFRASTRUCTURE OPERATIONS

### **Wightman Building has the power of the Sun!**

Paradise Energy started installing solar at Wightman. CSAAC enjoys substantial energy savings due to the commitment made for energy independence on our Brookville and East Village Avenue campus' and soon will have the same capacity at Wightman.





## EMPLOYEE SPOTLIGHT

Today's employee spotlight is that of: **Montel Johnson**



Hailing from Charles County, Maryland, Montel Johnson is an Accountant (Generalist) with CSAAC and has been in position for just under one year. Montell is a proud 2018 graduate of Franklin Pierce College in Rindge, New Hampshire where he earned a BS in Accounting.

Mr. Johnson was a college athlete, playing cornerback on the Franklin Pierce football team as a freshman and attaining the position of Captain while competing for the Division-II school.

When not working in the accounting department, he loves keeping himself in shape by staying very active in the gym.





## CSAAC UPCOMING TRAININGS (only if you are due)

New Hire Training Weekend	New Hire Training Weekday	New Hire Training Weekend	New Hire Training Weekday	Recertification Training - Contact Erika Trenard: <a href="mailto:etrenard@csaac.org">etrenard@csaac.org</a>
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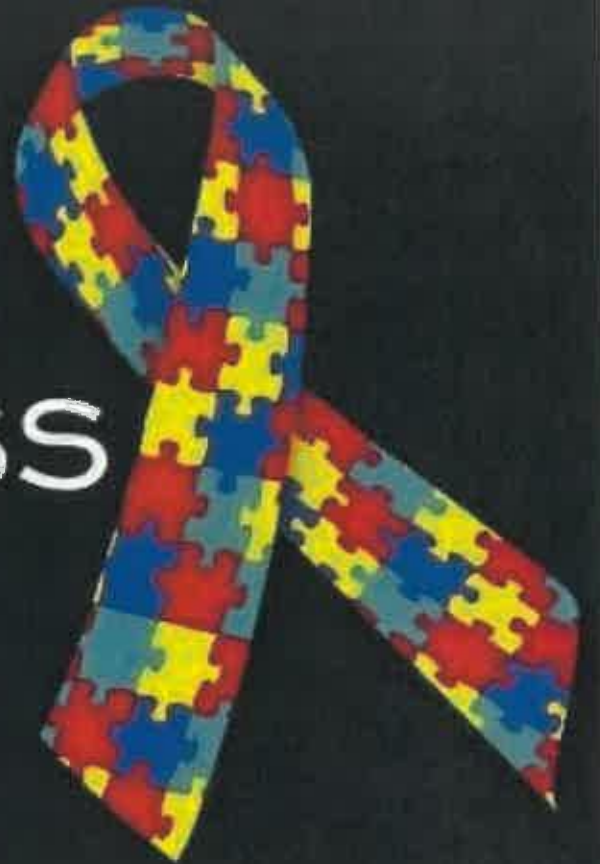
### April 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1 10:00a-12:00p <b>Orientation</b> 1:00p-4:30p Day-to-Day
						1 1:00p-4:30p Day-to-Day
2 10:00a-4:00p CPR/FA 4:00p-4:30p Dental Hygiene	3 10:00a-12:00p <b>Orientation</b> 1:00p-4:30p Day-to-Day	4 10:00a-4:00p CPR/FA 4:00p-4:30p Dental Hygiene	5 10:00a-4:00p Med Tech Day 1 of 4	6 10:00a-4:00p Med Tech Day 2 of 4 <b>S</b>	7	8 9:00a-5:00p <b>MANDT</b> Day 1 of 2
2 10:00a-4:00p CPR/FA 4:00p-4:30p Dental Hygiene						8 9:00a-5:00p <b>MANDT</b> Day 1 of 2
2 10:00a-4:00p CPR/FA		4 10:00a-4:00p CPR/FA	5 10:00a-3:00p Clinical Update			8 9:00a-5:00p <b>MANDT</b> Day 1 of 2
9 <b>Easter</b> 9:00a-5:00p <b>MANDT</b> Day 2 of 2 <b>AK</b>	10 9:00a-5:00p <b>MANDT</b> Day 1 of 2	11 9:00a-5:00p <b>MANDT</b> Day 2 of 2	12 10:00a-4:00p Med Tech Day 3 of 4	13 10:00a-4:00p Med Tech Day 4 of 4	14 9:00a-5:00p <b>MANDT Recert</b> Cert must be current	15 10:00a-4:00p Med Tech Day 1 of 4
9 9:00a-5:00p <b>MANDT</b> Day 2 of 2						15 9:00a-11:00p <b>Orientation</b> 11:00a-5:00p Med Tech Day 1 of 4
9 9:00a-5:00p <b>MANDT</b> Day 2 of 2	10 9:00a-5:00p <b>MANDT</b> Day 1 of 2	11 9:00a-5:00p <b>MANDT</b> Day 2 of 2				15 10:00a-3:00p Clinical Update

- Contact Erika Trenard for scheduling

April is

AUTISM  
AWARENESS  
MONTH





***CSAAC's Trust Fund*** will create a true legacy for our individuals which we serve. The fund will be an integral part of CSAAC's comprehensive development program where the funds donated will provide ongoing financial resources for the organization's operating expenses.

***The Giving Wall is:***

- A yearly memorial to those who have donated to CSAAC's lasting legacy***
- Minimum donation for wall recognition is \$1000.00 given in the calendar year.***
- Pledges can be made for wall recognition***
- Name Designations on the façade:***

***\* \$5000.00 and above: Font color will be CSAAC gold and in bold***

***\* \$4,999.00 – \$1000.00: Font color will be Arctic white and regular type face***

***[www.csaac.org/support-csaac/](http://www.csaac.org/support-csaac/)***

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***Mission Statement:***

***To enable individuals with autism to achieve their highest potential and contribute as confident members of their community.***

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